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Education

Master of Public Health, Department of Health Services, Policy, and Management University of South Carolina, Columbia, SC, Expected May 2027

Applied Practice Experience: *From Evidence to Action: A Policy Analysis to Support the South Carolina Institute for Medicine and Public Health's Upcoming Foundations for Success Taskforce*

Master of Arts, [Medical] Anthropology, University of South Carolina, Columbia, SC, May 2023

Thesis: *Ciento Ochenta Grados: South Carolina Promotores de Salud and the COVID-19 Pandemic*

Bachelor of Arts, Anthropology, Cum Laude, Minor: **Linguistics**, University of South Carolina, Columbia, SC, May 2019

Senior Thesis: *Learning English in Querétaro, México*

Publications

Cadzow, R.B., **Strater, R.L.**, Blanco, C. (2025). A discipline of consequence: Collaborating with community health workers against systemic oppression. *Human Organization*. <https://doi.org/10.1080/00187259.2025.2562987>

Strater, R.L. & Logan, R. I. (2025). Stepping Beyond the Thresholds of Care: Community Health Worker Misemployment, Professional Liminality, and Paths Forward. *Human Organization*. <https://doi.org/10.1080/00187259.2025.2533134>

Logan, R. I., Hart, M., & **Strater, R. L.** (2025). Community Health Workers. *Oxford Research Encyclopedia of Anthropology*. <https://doi.org/10.1093/acrefore/9780190854584.013.673>

Logan, R. I., & **Strater, R. L.** (2024). “Entonces, Como Promotores, Pues, No Somos Intérpretes”: Reconciling Medical Interpretation & Community Health Work in Indiana and South Carolina. *Journal of Ambulatory Care Management*. <https://doi.org/10.1097/JAC.0000000000000490>

Strater, R. L. (2023). *Ciento Ochenta Grados: South Carolina Promotores de Salud and the COVID-19 Pandemic* [M.A., University of South Carolina]. In *ProQuest Dissertations and Theses* (2840941117). ProQuest Dissertations & Theses Global. <https://scholarcommons.sc.edu/etd/7196/>

Rieche, S., **Strater, R.L.** (2022). PASOs Combats COVID-19 Racial and Ethnic Health Disparities in South Carolina. *Arnold School of Public Health*. https://www.sc.edu/study/colleges_schools/public_health/documents/pasos_impact_on_vaccination_rates.pdf

Strater, R.L. (2019). *Learning English in Querétaro, México*

Peer Review Activities

Journal Reviewer for [Family and Community Health](#) (2025-Present)

Journal Reviewer for [American Journal of Public Health](#) (2025-Present)

Journal Reviewer for [Journal of Public Health and Community Medicine](#) (2025-Present)

Abstract Reviewer for the [CHW Section of the American Public Health Association](#) (2026-Present)

Scroll down to the bottom of [my ORCID profile](#) to view my verified peer reviews

Invited Guest Lectures

2025-Apr. Department of Health Services Policy & Management, Arnold School of Public Health, University of South Carolina, Columbia, SC
Strater, Richard. *Migrant and Hispanic and Latino Communities in South Carolina*. For Perspectives in Rural Health (**Dr. Elizabeth Crouch**)

2025-Feb. Department of Anthropology, University of South Carolina, Columbia, SC
Strater, Richard. *Finding Your People: Collaboration to Make Your Own Academia*. For Ethics and Professionalism (**Dr. John Doering-White**)

2024-Nov. Arnold School of Public Health, University of South Carolina, Columbia, SC
Strater, Richard, Scott, Alex. *Understanding the Lived Realities of Community Health Workers in South Carolina: A Qualitative Study*. For Qualitative Methods (**Dr. Deborah Billings and Dr. Nicolas Younginer**)

2024-Apr. Department of Health Services Policy & Management, Arnold School of Public Health, University of South Carolina, Columbia, SC
Strater, Richard. *Migrant and Hispanic and Latino Communities in South Carolina*. For Perspectives in Rural Health (**Dr. Elizabeth Crouch**)

2023-Apr. Department of Health Services Policy & Management, Arnold School of Public Health, University of South Carolina, Columbia, SC
Strater, Richard. *Migrant and Hispanic and Latino Communities in South Carolina* For Perspectives in Rural Health (**Dr. Elizabeth Crouch**)

Conference Presentations

2026-Mar. Society for Applied Anthropology, **Albuquerque, New Mexico**
Strater, Richard, Cadzow, Renee, Blanco, Carmen. *Not For Us, But With Us: Examining Popular Education in Community Health Worker Training and Practice*. (**In-Person Oral Presentation**)

2025-Nov. American Public Health Association, **Washington, DC**
Covington, Kolb, Sarah, **Strater, Richard**. *Community Health Workers' Perspectives on Caseloads: Exploring Expectations and Capacities*. (**In-person Oral Presentation**)

2025-Sep. Southeast Community Health Worker Summit and Kentucky Association of Community Health Workers Conference, **Lexington, KY**
Strater, Richard, Rawlinson, Kimberly, Bolden, Soledad, Covington-Kolb, Sarah, Vernon, Courtney. *Community Health Worker Caseloads: How Much Is Too Much?*. (**In-person Oral Presentation**)

2025-Sep. Southeast Community Health Worker Summit and Kentucky Association of Community Health Workers Conference, **Lexington, KY**
Bolden, Soledad, Rawlinson, Kimberly, **Strater, Richard**. *The Southeast Community Health Worker Advocacy Toolkit*. (**In-person Oral Presentation**)

2025-Apr. James E. Clyburn Health Equity Lecture, Department of Health Services, Policy & Management, Arnold School of Public Health, University of South Carolina, **Columbia, SC**
Strater, Richard. “[This picture] is about hope because I hope that with the work that I do in my community...that I bring hope...”: *Examining the Contributions of CHWs in South Carolina Through Photovoice* (**Poster Presented**)

2025-Mar. South Carolina Public Health Association Annual Conference, **Myrtle Beach, SC**
Strater, Richard, Rawlinson, Kimberly. *Prioritizing Long-lasting Actionable Community Engagement and Equity (P.L.A.C.E.) Academy: A Workshop to Meaningfully Engage Communities in Addressing Health Inequities*. (**In-person Oral Presentation**)

- 2024- Dec. Southeast Community Health Worker Summit, **Atlanta, GA.**
Strater, Richard, Scott, Alexandra, Sampson, Jasmine. *“Relationship is Really Important in that CHW Role”*: Documenting Trust Through Qualitative Research with CHWs in South Carolina **(In-person Oral Presentation)**
- 2024- Oct. American Public Health Association, **Minneapolis, MN**
Smithwick, Julie, Rawlinson, Kimberly, **Strater, Richard**, Heyward, Andrea. *Paving a path towards CHW sustainability with CHW leadership at the helm: The community health alignment initiative.* **(In-person Oral Presentation)**
- 2024-Mar. Society for Applied Anthropology Annual Meeting, **Santa Fe, NM**
Logan, Ryan and **Strater, Richard** “Entonces, Como Promotores, Pues, No Somos Intérpretes”:
Medical Interpretation, Misemployment, & Community Health Work **(In-person Oral Presentation)**
- 2023- Aug. National Association of Community Health Workers Annual Meeting and Unity Conference, **Austin, TX**
Haywood, Catherine, Jewell, Pennie, Covington Kolb, Sarah, Mayfield-Johnson, Susan, Rawlinson, Kim, **Strater, Richard**, Wennerstrom, Ashley, Wiggins, Noelle. *Moving from “on” to “with”*: Strategies for meaningful CHW engagement in research and evaluation **(In-person Oral Presentation)**
- 2023-Aug. National Association of Community Health Workers Annual Meeting and Unity Conference, **Austin, TX**
Rawlinson, Kim, Covington-Kolb, Sarah, **Strater, Richard**, Wiggins, Noelle, Jewel, Pennie, Mayfield-Johnson, Susan, Wennerstrom, Ashley, Haywood, Catherine. *Creating a new table: Skills to promote CHW involvement in research and evaluation* **(In-person Oral Presentation)**
- 2023-Aug. National Association of Community Health Workers Annual Meeting and Unity Conference, **Austin, TX**
Campos-Dominguez, Teresa, Wiggins, Noelle, Rawlinson, Kim, Jewel, Pennie, **Strater, Richard**, Covington-Kolb, Sarah. *Introduction to Popular (People’s) Education* **(In-person Oral Presentation)**
- 2023-May. James E. Clyburn Health Equity Lecture, Department of Health Services, Policy & Management, Arnold School of Public Health, University of South Carolina, **Columbia, SC**
Strater, Richard. *Ciento Ochenta Grados: South Carolina Promotores de Salud and the COVID-19 Pandemic* **(Poster Presented)**
- 2023-Mar. ANTHRO+ Conference, Department of Anthropology, University of Maryland, **College Park, MD**
Strater, Richard. *Ciento Ochenta Grados: South Carolina Promotores de Salud and the COVID-19 Pandemic* **(Virtual Presentation)**
- 2022- Mar. The Future of Immigration Conference hosted by The Migration Center, University of South Carolina, **Columbia, SC**
Strater, Richard. *An Argument Against Migration as Development* **(In- Person Oral Presentation)**
- 2022- Mar. Society for Applied Anthropology Annual Meeting, **Salt Lake City, UT**
Martin, Samantha, **Strater, Richard**, Young, Michael. *The Effectiveness of Outreach: Genres of Engagement of Social Media during the COVID-19 Pandemic* **(Virtual Presentation)**
- 2019- May. South Carolina Anthropology Student Conference, Department of Anthropology, University of South Carolina, **Columbia, SC.**
Strater, Richard. *Learning English in Querétaro, México.* **(In-person Oral Presentation)**
- 2019 – May. University of South Carolina Discovery Day, University of South Carolina, **Columbia, SC.**
Strater, Richard. *Learning English in Querétaro, México.* **(Poster Presented)**

Research Projects

| Funding Source | Title | Dates | Publications/ Resources |
|---|--|---------------------------|--|
| The Duke Endowment and BlueCross and BlueShield of South Carolina | Community Health Workers' Perspectives on Caseloads: Exploring Expectations and Capacities | February 2025-Present | |
| Johnson & Johnson 'Our Race to Health Equity' | CHW Leadership in State Advocacy: Lessons Learned and Shared | June 2024-December 2025 | Download the Toolkit |
| Diabetes Free South Carolina (BlueCross and BlueShield of South Carolina) | CHWs Reducing Diabetes in South Carolina: A Qualitative Retrospective Study | May-June 2024 | |
| Center for Community Health Alignment (In collaboration with the Center for Rural and Primary Healthcare) | South Carolina Community Health Worker Prioritization Index 2024 (SC CHW Index) | January 2024-June 2024 | View the SC CHW Index |
| National Institutes of Health (Sub-award from University of Michigan School of Medicine, PI Dr. Susan Murphy) | Research Best Practices Training for CHW/Ps | March -June 2024 | Learn About This Training |
| South Carolina Department of Health and Human Services (Via proviso funding) | Understanding the Lived Realities of Community Health Workers in South Carolina | August 2023-December 2025 | |
| | Training and Certification Standards in the SE CHW Network | June 2023-September 2023 | View the Training and Certification Standards Map |
| Self-Funded Master's Thesis Research | Conflicting Moral Economies of Care: South Carolina <i>Promotores de Salud</i> and the COVID-19 Pandemic | March 2022- May 2023 | Read My Master's Thesis About CHWs in South Carolina |
| USC Office of Undergraduate Research | Learning English in Querétaro, México | June-September 2018 | |

Employment

Health Policy Research and Analysis Graduate Assistant, South Carolina Institute of Medicine and Public Health, Columbia, SC, August 2025-December 2025- 10 hours/week

- Conducted research and gather information to support the development of an upcoming taskforce, reports, and/or other materials to inform policy on health and health care issues
- Supported the planning and implementation of upcoming taskforce

Research and Communications Lead, the Center for Community Health Alignment (CCHA), Arnold School of Public Health, University of South Carolina, Columbia, SC, May 2023- Present 37.5 hours/week

- Organizes, conducts, and collects qualitative and quantitative data for research projects, including IRB proposal submissions, in-depth interviews, data analysis, and written reports.
- Conduct literature reviews regarding CHWs, health equity, and meaningful engagement in health research and programs
- Takes the lead in writing conference abstracts and articles and designing presentations. Identifies opportunities for presenting research, evaluation, and other CCHA efforts.

Graduate Research Assistant, Department of Health Promotion, Education and Behavior, Arnold School of Public Health, University of South Carolina, Columbia, SC, Principal Investigator: Carrie Draper, June 2022-August 2022 20 hours/week

- Scheduled and conducted qualitative interviews virtually with intervention implementers
- Analyzed and displayed study data from interview transcripts
- Communicated data back to study participants and updated, as needed

Communications Coordinator, PASOs and the Center for Community Health Alignment (CCHA), Arnold School of Public Health, University of South Carolina, Columbia, SC August 2021-May 2023 20 hours/week

- Developed, implemented, and monitored progress on integrated, organization-wide communications plans, produce promotional materials
- Led communications meetings and provide monthly reports on communications projects to CCHA leadership.
- Partnered with team members to create grant applications, presentations, peer-reviewed journal articles, and coordinate organizational appearances at regional and national conferences.

AmeriCorps VISTA, PASOs, Arnold School of Public Health, University of South Carolina, Columbia, SC, May 2020-August 2021 40 hours/week

- Designed promotional materials for Facebook Live broadcasts on topics such as WIC and Reproductive Health in Spanish and supported said broadcasts with audio/visual aids
- Collaborated with state-wide non-profits to connect South Carolina's Latinx community with resources such as SNAP, Medicaid, and contraceptives.
- Developed targeted marketing campaigns that helped raise awareness about resources available to Latinx community members

English for Technical and Academic Purposes (ETAP) English Teacher, Peace Corps México, Zimapan, HGO, México, June 2019-April 2020 40 hours/week

- Co-taught English classes with local English teachers at Universidad Tecnológica Minera de Zimapan
- Developed and facilitated a TOEFL test preparation course for upper-level university students

- Partnered with a local elementary school to establish a pen pal exchange program between elementary school students in Zimapán, Hidalgo, and Spartanburg, South Carolina
- Designed and taught beginner and intermediate level English classes for teachers and administrators

Qualitative Researcher, Department of Anthropology, University of South Carolina, Querétaro, Querétaro, México, June 2018-August 2018 40 hours/week

- Designed and conducted an ethnographic research project in Querétaro, México supported and guided by my academic advisor/mentor.
- Research funded thanks to a grant from UofSC
- Ethnographically examined the lives and motivations of university English learners in Querétaro, México via interactions with non-native English speakers
- Developed and conducted qualitative interviews and quantitative surveys
- Transcribed and analyzed qualitative interviews to identify discourse patterns
- Documented and analyzed quantitative surveys to establish statistical patterns

Professional Trainings

Community Health Worker Certification Course, PASOs, Arnold School of Public Health, University of South Carolina, Columbia, SC, July 2022-September 2022

- Engaged in participatory learning during 80 hours of instructional sessions with certified CHW trainer
- Completed 80 hours of field practicum exercises with community-based needs assessment and community participatory resource mapping exercises
- Presented a lecture on diabetes for Hispanic and Latino community members in Spanish

Magellan Scholar Proposal/Grant Writing Workshop, Office of Undergraduate Research, University of South Carolina Completed January 2018

- Learned basics of grant writing and proposal development
- Developed knowledge of research ethics

Ethnographic Field School, Comitas Institute for Anthropological Study, Columbia University, New York, New York, Completed June 2017, 30 hours, Led by Dr. Lambros Comitas and Dr. Renzo Taddei

- Practiced ethnographic fieldnote taking methods
- Developed working knowledge of strategies for participant observation
- Learned best practices in long-term community-based qualitative research

Volunteer Positions

Student Advisor, Dean's Student Advisory Council, Arnold School of Public Health, University of South Carolina, Columbia, SC October 2025-April 2026

- Provide departmental representation to the Arnold School administration group for the Master of Public Health Program in Health Services, Policy, and Management
- Voice student concerns to Arnold School dean
- Promote volunteer, social, and networking opportunities
- Aid in gaining and retaining top tier public health students

Treasurer, Anthropology Graduate Organization for Research and Ethics (AGORE), Department of Anthropology, University of South Carolina, Columbia, SC August 2022-May 2023

- Coordinated student-led professional development lecture series
- Managed funds for graduate student enrichment activities

Technical Skills

- ArcGIS and Excel for data visualization
- Statistical Analysis Software (SAS) for quantitative data analysis
- RedCap and Survey Monkey for survey data collection and management
- Zotero for bibliography compilations
- Adobe Creative Suite software such as InDesign, Photoshop, and Illustrator for graphic design
- Hypertext Markup Language (HTML) and Cascading Style Sheets (CSS) for web design
- Google Analytics, Meta Business Suite, and Meta Professional Dashboard for marketing analytics
- Still camera and video content creation

Languages

- Professional Working Proficiency in Spanish