

Jun Zhao

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Employment

- 2023– Assistant Professor of Sociology, *University of South Carolina*
2019–2023 Assistant Professor of Sociology, *Georgia State University*
2017–2019 Postdoctoral Fellow, Program in Quantitative Social Science, *Dartmouth College*

Education

- 2017 Ph.D. Sociology, University of Georgia
2013 M.A. Sociology, University of Georgia
2009 M.A. Sociology, Sun Yat-sen University
2007 B.A. Social Work, South China Agricultural University

Research Interests

Social Networks, Social Psychology, Health, Race and Gender, Emotion

Book

- Under Contract Rogers, Kimberly B., Robert E. Freeland, **Jun Zhao**, Dawn T. Robinson, and Lynn Smith-Lovin (eds). *Affect Control in Action*. Edward Elgar Publishing.

Peer-reviewed Articles (*graduate student †equal authorship)

- Zhao, Jun**, Mathew D. Gayman, Jennifer Simon*, and Kayland Arrington*. 2024. “Discrimination and the Proliferation of Stressors: A Social Network Analysis.” *Society & Mental Health* 15(3): 217-35 [\[Link\]](#)
- Zhao, Jun**, and Christabel Rogalin. 2024. “Discrimination in Sentencing: Showing Remorse and the Interactions of Gender and Race.” *Social Psychology Quarterly* 87(4): 309-32. [\[Link\]](#)
- Zhao, Jun**. 2023. “Modeling Affective Basis of Impression Formation among Chinese and Americans.” *American Behavioral Scientist* 67(2):240-69. [\[Link\]](#)
- Zhao, Jun**, Justine E. Tinkler, and Kristen A. Clayton. 2022. “Accessing the causal link between COVID-19 and racial discrimination.” *Socius* 8:1-14. [\[Link\]](#)
- Wilson, Travis, and **Jun Zhao**. 2021. “Coolness and Admiration Diverge in Early Adolescence Among African American Students in Low-income Urban Schools.” *Journal of Educational Psychology*. 113(2): 411-22. [\[Link\]](#)

- Zhao, Jun**, Dawn T. Robinson, and Chyi-In Wu. 2020. "Isolation but Contagion? A Structural Account to Depression Homophily." *Social Psychology Quarterly* 83(4):363-82. [\[Link\]](#)
- Tinkler, Justine E., and **Jun Zhao**. 2020. "The Sexual Harassment of Federal Employees: Gender, Leadership Status, and Organizational Tolerance for Abuses of Power." *Journal of Public Administration Theory and Research*: 349-364. [\[Link\]](#)
- [Winner of the 2021 Beryl Radin Award for Best Article in JPART](#)
- Tinkler, Justine E., **Jun Zhao**, Yan E. Li, and Cecilia Ridgeway. 2019. "Honorary Whites? Asian American Women and the Dominance Penalty." *Socius* 5:1-13. [\[Link\]](#)
- Zhao, Jun**, and Christabel Rogalin. 2017. "Heinous Crime or Unfortunate Incident: Does Gender Matter?" *Social Psychology Quarterly* 80(4):330-341. [\[Link\]](#)
- Andrews, Tessa C., Evan P. Conaway, **Jun Zhao**, and Erin L. Dolan. 2016. "Colleagues as Change Agents: How Department Networks and Opinion Leaders Influence Teaching at a Single Research University." *CBE-Life Science Education* 15(2):1-17. [\[Link\]](#)
- Wang, Jin, and **Jun Zhao**. 2008. "The Upbringing and Education of Migrant Workers' Children in the Pearl River Delta." *Social Sciences in China* 3: 121-135. [\[Link\]](#)

Book Chapters

- Morgan, Jonathan H., **Jun Zhao**, Andrea Sedlacek, Lena Chen, Hayley Piper, Yliana Beck, Kimberly B. Rogers, Jesse Hoey, and Tobias Schröder. 2021. "Modeling the Culture of Online Collaborative Groups with Affect Control Theory." Pp. 147-69 in *Advances in Social Simulation*, edited by P. Ahrweiler and M. Neumann. New York, NY: Springer Proceedings in Complexity.
- Robinson, Dawn T., Lynn Smith-Lovin, and **Jun Zhao**. 2020. "The Role of the Other: How Interaction Partners Influence Identity Maintenance." In *Identity and Symbolic Interaction* edited by Brian Powell, Richard Serpe, and Robin Stryker. Springer Press.

In Progress

- Zhao, Jun**, Justine E. Tinkler, and Kristen A. Clayton. "The Spillover Effects of External Threat on Intergroup Relations." *Revised and resubmitted*.
- Rogalin, Christabel., and **Jun Zhao**[†]. "More than the Sum of Its Parts: Modeling Intersectionality with Affect Control Theory." *Revised and resubmitted*.
- Gayman, Matthew D., **Jun Zhao**, and Jennifer Simon*. "Discrimination Typology and the Proliferation of Secondary Stressors: Conditional Effects of Mastery and Emotional Reliance." *Under review*.
- Zhao, Jun**, and Mohona Mandal*. "The Coevolution of Networks and Inequality."

Research Grants

- 2025 "Pilot of the Self, Experience, and Emotion (SEE) Study." Co-PI with Kaitlin Boyle (PI). McCausland College of Arts and Sciences Faculty Research Initiative, University of South Carolina (\$8,824)

- 2025 “The Weight of Emotions: Racialized Sympathy and Remorse in Sentencing.” Co-PI with Christabel Rogalin. Time-Sharing Experiments for the Social Sciences (Grant funds a nationally representative survey experiment field by NORC, with matching fund of \$7,500 from Purdue University Northwest).
- 2023-26 “Evaluation of Georgia Family Connection.” Co-Investigator with Gabriel P. Kuperminc (PI). Georgia Family Connection Partnership (USC: \$28,183)
- 2021-22 “Intergroup Relations and Prosocial Behavior in the Wake of the Covid-19.” Co-Investigator with Justine Tinkler (PI). OIBR Faculty Seed Grant Program, University of Georgia. (\$4,500)
- 2020-21 “Intersection of Race, Gender, and Penalties for Dominance Behavior: A Conjoint Experiment.” PI. Research Initiation Grant, Georgia State University. (\$16,566)
- 2017-21 “Theoretical and Empirical Modeling of Identity and Sentiments in Collaborative Groups.” Co-Investigator. Digging into Data Challenge, Trans-Atlantic Platform.
Kimberly B. Rogers (US PI), National Science Foundation, total \$174,748; GSU: \$35,612.
Jesse Hoey and Mei Nagappan (Canadian PIs), *NSERC and SSHRC*, \$199,504 (CDN)
Tobias Schröder (German PI), *Deutsche Forschungsgemeinschaft*, €295,951 (EUR)

Awards and Fellowships

- 2021 Beryl Radin Award, Public Management Research Association
- 2018 Postdoctoral Scholar Professional Development Award, Dartmouth College (\$1,000)
- 2018 B. O. Williams Award for Dissertation Research, Department of Sociology, UGA
- 2017 Outstanding Teacher Award, Office of the Vice President for Instruction, UGA
- 2016 Summer Doctoral Research Fellowship, The Graduate School, UGA (\$3,500)
- 2016 Travel Award, The Graduate School, UGA (\$775)

Conference Presentations

- 2026 **Zhao, Jun**, Matthew Gayman, and Jennifer Simons. “Discrimination Typology and the Proliferation of Secondary Stressors: Conditional Effects of Mastery and Emotional Reliance.” To be Presented at the Annual Meeting of the American Sociological Association Meetings, New York, NJ.
- 2025 **Zhao, Jun**, and Christabel Rogalin. “The Weight of Emotions: Racialized Sympathy and Remorse in Sentencing.” Presented at the Annual Meeting of the American Sociological Association Meetings, Chicago, IL.
- 2025 **Zhao, Jun**, and Mohona Mandal. “The Coevolution of Exchange Network and Cooperation.” Presented at the Annual Meeting of the International Society for Social Network Analysis. Paris, France.
- 2023 **Zhao, Jun**, Matthew Gayman, Jennifer Simon, and Kayland Arrington. “Vicarious Discrimination and the Proliferation of Stressors through Social Networks.” Presented at the Annual Meeting of the American Sociological Association Meetings, Philadelphia, PA.

- 2022 Robinson, Dawn. T., Lynn Smith-Lovin, and **Jun Zhao**. “How You Make Me Feel: Extending the Affect Control Theory to Include Evoked Emotion.” Presented at the Annual Meeting of the Southern Sociological Association Society, Birmingham, AL.
- 2021 **Zhao, Jun**, Justine Tinkler, and Kristen Clayton. “Intergroup Relations in the Wake of COVID-19: A Survey-Experiment” Presented at the American Sociological Association Meetings, Chicago, IL (virtual).
- 2019 **Zhao, Jun** and Christabel Rogalin. “His Tears, Her Tears: Showing Remorse and Discrimination in Sentencing” Presented at the American Sociological Association Meetings, New York City, NY.
- 2018 **Zhao, Jun** and Christabel Rogalin. “Showing Remorse and the Intersections of Gender and Race?” Presented at the American Sociological Association Meetings, Philadelphia, PA.
- 2018 Wilson, Travis, and **Jun Zhao**. “Private and Public Achievement Values Diverge During Early Adolescence.” Presented at the Society for Research on Adolescence, Minneapolis, MN.
- 2016 **Zhao, Jun** and Christabel Rogalin. “Revisiting a Heinous Crime or Unfortunate Accident: Does Gender Matter?” Presented at the American Sociological Association Meetings, Seattle, WA.
- 2016 **Zhao, Jun** and Dawn T. Robinson. “Communication Networks, Network Interventions using Network Structure, Social Network and Health.” Presented at the International Network for Social Network Analysis meetings, Newport Beach, CA.
- 2015 **Zhao, Jun** and Dawn T. Robinson. “The Surprising Effects of Gendered Networks on Depression Contagion in School” Presented at the American Sociological Association Meetings, Chicago, IL.
- 2015 **Zhao, Jun**. “Model Minority? Risk Factors Associated with Trajectories of Depressive Symptoms among Asian American Adolescents.” Presented at the Annual Meeting of the Southern Sociological Association Society, New Orleans, LA.
- 2015 Smith-Lovin, Lynn, Dawn T. Robinson, Kimberly M. Rogers, **Jun Zhao**, Jonathan H. Morgan. 2015. “Gender (Non)Differences in Cultural Sentiments and Impression Change.” Presented at the Sociologists for Women in Society (SWS) Winter Meeting, Washington, DC.
- 2014 Tinkler, Justine, Yan E. Li, Cecilia Ridgeway, and **Jun Zhao**. “Honorary Whites? Intersections of Race, Gender, and the Dominance Penalty for Whites and Asian Americans.” Presented at the American Sociological Association Meetings, San Francisco, CA.
- 2014 **Zhao, Jun**. “Selection and Influence among Adolescents in Taiwan: Gender Matters.” Presented at the International Network for Social Network Analysis meetings, St Pete Beach, FL.
- 2013 **Zhao, Jun**. “The Reciprocal Effects of Gender Identity and Occupational Identities Meanings on the Gender Composition of Occupations” Presented at the LaSSI Speaker Series. Athens, GA.
- 2012 Rogalin, Christabel and **Jun Zhao**. “Gender Concentration and the Meanings of Occupational Identities” Paper presented at the Research Advances in Affect Control Theory II conference. Nashville, IN.

- 2011 **Zhao, Jun.** “How does the Meaning of Gender Identity and Occupational Identities Affect the Occupational Gender Composition?” Paper presented at the Group Process conference at the Annual Sociological Association. Las Vegas, NV.
- 2011 **Zhao, Jun,** Elizabeth Culatta, Dawn T. Robinson, Jody Clay-Warner, Chi Thai, and Kevin McCully. “Comparing the Utility of EmFACS and Infrared Thermography for Measuring the Potency and Activity of Emotion.” Poster presented at the biennial meetings of the International Society for Research of Emotion. Kyoto, Japan.

Courses Taught (* indicates graduate-level course)

University of South Carolina

SOC 739 Multilevel Modeling Applications for Social Sciences*

SOC 730 Statistical Analysis in Sociology*

SOC 301 Sex and Gender

SOC 318 Intro to Social Networks

SOC 392 Elementary Statistics for Sociologists

Georgia State University

Analysis of Social Networks*

Sociology of Gender

Social Statistics

Dartmouth College

Analysis of Social Networks

Student Mentoring

Dissertation Committees

Mohona Mandal, University of South Carolina, Sociology, committee member, ongoing

Valerie Barron, University of South Carolina, Sociology, committee member, ongoing

Kam Williams, Georgia State University, Sociology, committee member, 2023

Theses Committees

George Usmanov, Georgia State University, Sociology, committee member, 2020

Undergraduate Honors Theses

Ethan Woroniecki, University of South Carolina, Second Reader 2026

Max Brabham, University of South Carolina, Second Reader 2025

Aliyah Anderson, University of South Carolina, Director 2025

Lilian Zhao, Dartmouth College, Chair, 2019

Professional Service

2023 – 2025 Editorial Board Member, *Social Psychology Quarterly*

American Sociological Association

2025 – 2026 Graduate Student Affair Committee, Section on Sociology Psychology

- 2024 – 2025 Outstanding Graduate Student Paper Award Committee, Section on Mathematical Sociology
- 2023 – 2024 Roundtable Organizer, ASA, Montreal, CA
- 2023 – 2024 Ad hoc Membership Affair Committee, Section on Mathematical Sociology
- 2022 – 2023 Outstanding Article Award Committee, Section on Mathematical Sociology
- 2021 – 2022 Roundtable Organizer, ASA, Los Angeles
- 2021 – 2022 Program Committee, Section on Social Psychology
- 2020 – 2021 Graduate Student Paper Award Committee, Section on Sociology of Emotion
- 2014 – 2017 Webmaster, Section on Sociology of Emotion (ex officio member of Council)

University

- 2024 Magellan Scholar Review Committee, University of South Carolina
- 2022 – 2023 Internal Grant Review Committee, Georgia State University

Department of Sociology

University of South Carolina: Undergraduate Studies Committee (2023-)

Colloquium Committee (2024-)

Faculty Search Committee (2023, 2024)

Georgia State University:

Teaching Committee (2020 – 2023); Research & Technology Committee (2019 – 2023)

Executive Committee (2022 – 2023); Graduate Committee (2019 – 2020)

Journal Reviewer for *American Sociological Review*, *Social Forces*, *Social Psychology Quarterly*, *Gender & Society*, *Society & Mental Health*, *Sociology of Education*, *Socius*, *American Behavioral Scientist*, *The Sociological Quarterly*, *Social Currents*, *Review of Educational Research*, *SAGE Book Publications*, *Oxford University Press*.

Professional Memberships

American Sociological Association

Southern Sociological Society

International Network for Social Network Analysis (INSNA)